

Appendix F

Appropriateness of the items of the Job Performance scale

Sl. no.	Item	*AAS
1.	Routine field visit	4.28
2.	Regular diary maintaining	4.14
3.	To help higher authority in developing agricultural extension plan	2.41
4.	Ability to identify the problems and needs of the farmers and provide them with solutions	3.69
5.	Motivational capability for technology transfer	2.45
6.	Timely organization, management, and participation in farmers' meeting	3.38
7.	Timely organize and manage farmers rally and field day	2.45
8.	Timely organization and management of extension teaching aids and methods (like- farmers' rally, field day, distribution of leaflets, booklets, posters and demonstration etc.)	3.69
9.	Timely suggestions about crop production (in all steps such as, irrigation, seedling, drainage, disease control, pest control, IPM etc.)	4.00
10.	Information sharing with colleagues	2.48
11.	Proper linkages with other non-government organization engage in agricultural development	2.31
12.	Provides advanced notice in case of unavailability in the block	3.83
13.	Attendance and performance in training sessions	2.48
14.	Proper technical support to the farmers in moments of crisis	3.72
15.	Conducting need-based training program for the farmers	4.34
16.	Ability for fulfillment of responsibilities	2.45
17.	Assist farmers through phone conversations	3.34
18.	Eagerness to perform the job responsibilities	2.48

*AAS = Average Appropriateness Score